

**CANNOCK CHASE CLINICAL COMMISSIONING GROUP, EAST STAFFORDSHIRE CLINICAL COMMISSIONING GROUP, NORTH STAFFORDSHIRE CLINICAL COMMISSIONING GROUP, SOUTH EAST STAFFORDSHIRE AND SEISDON PENINSULA CLINICAL COMMISSIONING GROUP, STAFFORD AND  
 CONFLICTS OF INTEREST REGISTER 2018/19  
 CCG STAFF (AGENDA 4 CHANGE 8c AND ABOVE)  
 AS OF 02 JANUARY 2019**

Employing CCG (CC/SAS/SES)	Forename	Surname	Role	GP Practice/Base/ Other	Locality	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests
NS CCG	Dr Mona	Arora	Clinical Lead	Smithfield 1, Stoke-on-Trent	Stoke-on-Trent	1. Clinical Surgery Business - Clinical Director (01/11/17 to date) 2. GP Partner at Village Surgery (01/04/13 to date) 3. CQC Advisor 4. Appraisee	None	None	1. Husband is clinical lead and consultant at UHNM.
SESSP CCG	Chris	Bird*	Director of Contracting and Performance	Staffordshire Place 2	Stafford	None	None	None	None
NS CCG	Sarah	Blenkinsop	Head of Commissioning	Smithfield 1, Stoke-on-Trent	North Staffs				
SAS CCG	Samantha	Buckingham*	Head of Medicines Optimisation	Staffordshire Place 2	Stafford	None	None	None	None
SAS CCG	Jane	Chapman*	Head of Governance	Staffordshire Place 2	Stafford	None	None	None	None
NS CCG	Anna	Collins*	Associate Director of Communication and Engagement	Smithfield 1, Stoke-on-Trent	Stoke-on-Trent	None	None	None	None
ES CCG	Emily	Davies	Head of Locality Commissioning (East)	Edwin House	Burton-upon-Trent	None	None	None	None
NS CCG	Dr B	Edwards	Locality Lead	Madeley Practice	North Staffs	1. GP at Madeley Practice	1. Trustee for Metabolic UK Charity	None	None
SAS CCG	Kate	Farrow*	Urgent Care Lead	Staffordshire Place 2	Stafford	1. Occasional working Clinical shifts in acute hospitals in Staffordshire i.e. County, RSUH & QHB in order to maintain clinical skills and ensure retention on the NMC register	None	None	None
NS CCG	Lee	George*	Head of Quality and Safety	North Staffordshire CCG	North Staffs	None	None	None	1. Spouse is employed at the Royal Wolverhampton NHS Trust ( <b>April 2017 - ongoing</b> ) 2. Parent is employed at the Royal Wolverhampton NHS Trust ( <b>1980s - ongoing</b> ) 3. Sibling is employed at Lincolnshire Partnership NHS Foundation Trust ( <b>August 2016 - ongoing</b> )
SAS CCG	Allison	Heseltine*	Deputy Director of Nursing, Quality and Safety	Staffordshire Place 2	Stafford	None	None	None	1. Company Director of husband's business - Technology UK Limited.
CC CCG	Sarah	Jeffery*	Senior Primary Care Development Manager	Staffordshire Place 2	Stafford	None	None	None	None
NS CCG	Caroline	Lawrence	Head of HR and OD	Staffordshire Place 2	Stafford	None	None	None	None
SAS CCG	Melanie	Mahon*	Senior Commissioning Manager	Staffordshire Place 2	Stafford	None	None	None	1. Parent employee of Burton Hospitals FT as ward clerk at Samuel Johnson Hospital
SAS CCG	Tapiwa	Mtemachani*	Head of Strategy, Planning and Performance	Staffordshire Place 2	Stafford	None	Director of Milvus Brook Properties Limited ( <b>22 October 2018 onwards</b> )	None	None

Employing CCG (CC/SAS/SES)	Forename	Surname	Role	GP Practice/Base/ Other	Locality	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests
NS CCG	James	Rushton	Clinical Nurse	Smithfield 1, Stoke-on-Trent	North Staffs	1. Director of North Staffordshire Medical Solution which involves providing a nurse practitioner service to various locations in primary care to cover additional clinics.	1. Advanced Nurse Practitioner, Medical Division, University Hospital of North Midlands NHS Trust. 2. Father (David Rushton) is an Engagement Officer for Stoke-on-Trent Health Watch.	None	None
NS CCG	Rebecca	Scullion*	Deputy Director of Commissioning and Operations	Smithfield 1, Stoke-on-Trent	Stoke-on-Trent	None	None	None	1. Spouse who works within the clinical training team for MPFT (ongoing)
SAS CCG	David	Skelton*	Financial Controller	Staffordshire Place 2	Stafford	None	None	None	None
NS CCG	Gemma	Smith*	Head of Strategic Commissioning	Smithfield 1, Stoke-on-Trent	Stoke-on-Trent				
SAS CCG	Lynn	Tolley*	Head of Nursing, Quality and Safety	Staffordshire Place 2	Stafford	None	None	None	1. Step daughter and Mother work at Walsall Manor Hospital Trust 2. Future step daughter in law works at Royal Wolverhampton Trust.
ES CCG	Paul	Winter*	Deputy Director of Corporate Services and Governance	Staffordshire Place 2	Stafford	None	None	None	None

\* Individual/role works across PAN Staffordshire Clinical Commissioning Groups

**1. Financial Interest** (This is where individuals may directly benefit financially from the consequences of a commissioning decision, e.g. being a partner in a practice that is commissioned to provide primary care services)

**2. Non-financial professional interests** (This is where an individual may benefit professionally from the consequences of a commissioning decision e.g., having an unpaid advisory role in a provider organisation that has been

**3. Non-financial personal interests** (This is where an individual may benefit personally, but not professionally or financially, from a commissioning decision e.g. if they suffer from a particular condition that requires individually

**4. Indirect interests** (This is where there is a close association with an individual who has a financial interest, non-financial professional interest or a non-financial personal interest in a commissioning decision e.g. spouse, close

**5. Actions taken to mitigate identified conflicts of interest**

(a) Change the CCG role with which the interest conflicts (e.g. membership of a CCG commissioning project, contract monitoring process or procurement would see either removal of voting rights and/or active participation in or direct influencing of any CCG

(b) Not to appoint to a CCG role, or be removed from it if the appointment has already been made, where an interest is significant enough to make the individual unable to operate effectively or to make a full and proper contribution to meetings etc

(c) For individuals engaging in Secondary Employment or where they have material interests in a Service Provider, that all further engagement or involvement ceases where the CCG believes the conflict cannot be effectively managed

(d) All staff with an involvement in CCG business to complete mandatory online Conflicts of Interest training (provided by NHS England), supplemented as required by face-to-face training sessions for those staff engaged in key CCG decision-making roles

(e) Manage conflicts arising at meetings through the agreed Terms of Reference, recording any conflicts at the start / throughout and how these were managed by the Chair within the minutes

(f) Conflicted members to not attend meetings, or part(s) of meetings: e.g. to either temporarily leave the meeting room, or to participate in proceedings but not influence the group's decision, or to participate in proceedings / decisions with the agreement of all

(g) Conflicted members not to receive a meeting's agenda item papers or enclosures where any conflict arises

(h) Recording of the interest on the CCG Gifts & Hospitality Register and in the minutes of meetings attended by the individual (where an interest relates to such)

(i) Other (to be specified)